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February 14, 2023

January 2023 Monthly Update from the Human Resources Office

Human Resources:

January brings with it the start of summer hiring! We continue to work to fill full-time openings. I attended a Job Fair in Kittery put on by the State of Maine, and had Chief Gilboy, Parking Superintendent Greg Bunce and Detective Kyle Sheahan to help greet the 20+ people who stopped at our table.

Communications:

The new website is in the final phase of review for a 2/20/23 launch. The preview has received great reviews from some staff.

Union Contracts:

We are in negotiations with the Police Department Union. We are awaiting a mediation date, to discuss a few items to get us back to the table. We begin negotiations with the Fire Department Union

Hiring:

We are hiring for:

- Assistant Code Enforcement Officer
- Code Administrative Assistant
- Per Diem Firefighters
- Wastewater Mechanic
- Public Works Driver/Operator
- Lifeguards
- Parking Enforcement
- Summer Camp Counselors
- Reserve Officers
- Laborers

Upcoming:

- Worker's Comp audit reporting
- Fire Department Promotionals

Regards,

Fran Beaulieu
Director of HR & Communications