



Memories Start *Here*

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March 17, 2023

February 2023 Monthly Update from the Human Resources Office

Human Resources:

Hiring has been difficult; we are facing the same issues as all businesses this year; a lack of people to fill all openings and wage wars. We must be creative on how we attract potential employees and fill our vacancies. Our current struggles are in Public Works, Lifeguards, Paramedics and Reserve Officers. We promoted Lt. Corey Pelletier to Captain and FF Michael Baker to Lieutenant effective in March. The Worker's Comp audit has been submitted for review. We should have the results in March.

Communications:

Our new website design will go live on 3/10/23! We will have some updates to make as the transition of data began in November and may have changed from start of transition to going live. We have been given access to the administration side to learn how to make changes and update the website.

Union Contracts:

We are in negotiations with the Police Department Union. We are working with a mediator to resolve any issues and hope to have a new contract soon. We began negotiating the Fire contract that ends June 30, 2023.

Hiring:

We are hiring for:

- Assistant Code Enforcement Officer
- Code Administrative Assistant
- Per Diem Firefighters
- Wastewater Mechanic
- Public Works Driver/Operator
- Lifeguards
- Parking Enforcement
- Summer Camp Counselors
- Reserve Officers
- Laborers



Upcoming:

- Worker's Comp audit results
- Website going live

Regards,

Fran Beaulieu
Director of HR & Communications

