



Town of Old Orchard Beach

Human Resources
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February 2022 Monthly Update from the Human Resource Office

Human Resource:

We are starting to prepare for the summer season with interviews for Reserve Officers, lifeguards and summer camp counselors. We are working with Hearst Communications and Portland Radio Group to put out commercials for our summer positions.

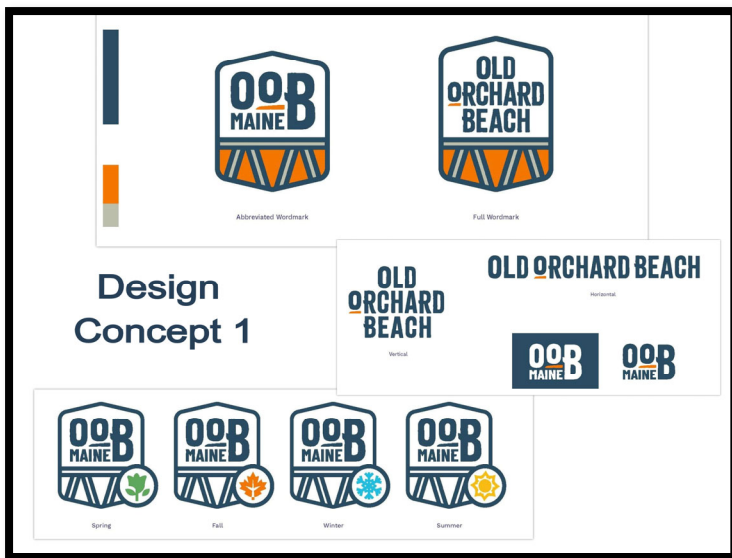
We hired a Social Services Coordinator/Navigator who will work with the Police, Fire and General Assistance Departments to provide contacts to those in need. We are excited to have Sasha Morelli step up to make this role her own and help the residents and staff of Old Orchard Beach.

MRI, Inc is continuing to work on the Wage/Compensation Study, they have provided salary data and suggested categories and scales based to give us a few options to consider.

Communications:

BrandFirst presented 3 design concepts and 2 tagline to Council. The designs and taglines have been sent out via email, website, & social media for residents to vote on their favorite design and tagline.

Survey: <https://forms.gle/Tr4KpFZB7CvMqDQL9>





Union Contracts:

- Police contract expires on 6/30/22, so negotiations will begin soon.

Hiring:

We advertised for the following positions:

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| <ul style="list-style-type: none"> • Per Diem Firefighters • Call Fire • Gull Care counselors (After School Care) • Finance Director/Treasurer • Part time Building Maintenance/Custodian | <ul style="list-style-type: none"> • Public Works Deputy Director • Lifeguards • Reserve Officers • Seasonal Laborers • Summer Camp Counselors • Parking Enforcement |
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Upcoming:

- | | |
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| <ul style="list-style-type: none"> • Updating Personnel Policy • Rebranding continues-website next | <ul style="list-style-type: none"> • Wage/Compensation Study |
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Respectfully,

Fran Beaulieu
 Director of HR & Communications