



Town of Old Orchard Beach

Human Resources
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August 2017 Monthly Update from the Human Resource Office

Human Resource Manager:

Summer has come to an end and many of our seasonal employees have returned to school. We wish them the best and hope to see them next season. We said good-bye to 3 employees this month. Officer Lucas Porter served Old Orchard Beach as a Reserve Officer for 3 years and as a full time Officer for 8 years. Lucas also served as the School Resource Officer. He has taken a position in Washington. Peter Smith served as an Equipment Operator for the Public Works Department for the last 5 years. He has taken a position in Massachusetts. Tammy Munson worked as a shared Code Officer for a year. We shared her with Saco and she has found a new full time position in Saco. We wish all the best in this new chapter.

Union Contracts:

We are in negotiations with 2 of our Unions:

- Teamsters Local 340 (Town Hall Clerical & Maintenance)-mediation
- AFSCME Council 93 Local 481 (Public Works)

Hiring:

We advertised for the following positions:

- Per Diem Firefighters
- Ballpark Help
- Public Works Equipment Operator Grade 1
- Deputy Fire Chief
- Gull Care Counselors

We would like to congratulate 2 employees who were promoted to full time positions: Shannon Coffey has been promoted from a Reserve Officer to a full time Patrol Office. She served 2 seasons as a Reserve Officer. Joseph St. Hilaire has been promoted from Seasonal Laborer to Public Works Equipment Operator Grade 1. He served a year as seasonal laborer for the Public Works Department.

Wellness/Safety:

MMA presented a class on creating Mason Jar meals for lunch. We are preparing for MMA to stop by for their annual safety walk. Employees are working on getting all their safety training current and their departments in order.

Upcoming:

- Updating Personnel Policy
- Updating employee evaluation form
- MMA Safety Walk

Respectfully,

A handwritten signature in cursive script that reads "Fran Beaulieu".

Fran Beaulieu

Human Resource Manager