

Welcome to the Reserve Officer Application and hiring process

I would encourage anyone interested to click on the links for an application, required documents and a background booklet.

Please complete the forms and submit them as soon as possible.

Many questions about eligibility are often asked. I have answered the most frequently asked below.

- An applicant must be 21 years of age, no college credits required. An applicant can be 20 years of age but must have an associate's degree or 60 college credits.
- **PT Test** (physical agility) passing is required. This is a statewide mandatory requirement for all law officers. We will be offering testing during our hiring process. However, you are encouraged to contact the academy for scheduled test dates (207-877-8000). The PT testing can be taken in conjunction with the Alert testing.
- **Alert Test** passing score required. This is a statewide Mandatory requirement for all law officers. Contact the Maine Criminal Justice academy at 207-877-8000 and complete the online Phase I testing.
- A valid driver's license is required.
- A high school diploma or equivalent.
- The Law enforcement Pre-service School (LEPS) is not required but preferred. If hired, we will sponsor your enrollment into this training course (Phase I, Phase II and Phase III. I do encourage applicant to contact the Maine Criminal Justice Academy at 207-877-8000 and complete the online Phase I portion.
- Prior experience is not required but preferred. Our program is designed to provide all required training for those without experience.
- Our department takes pride in our Reserve Officer program. This opportunity provides experience to those career minded individuals to gain experience, prepare for their future in a fast paced environment. Our program seeks the highest quality individual to fill these positions and focuses on professional development performance. After reviewing the applications, we will be contacting you for scheduling of the oral interviews and further testing.
- You have chosen to be part of a team that serves its community with pride. Law enforcement and community service are our goals.

I wish you all the best and success in law enforcement.

Please submit your completed application packet to:
France Beaulieu, Human Resources
Town of Old Orchard Beach
1 Portland Avenue
Old Orchard Beach, Maine 04064