

Old Orchard Beach Police Department



Background Information

And

Personal History Questionnaire

Name of Applicant: _____

Date: _____

Directions for completing the Employment Background Booklet

1. Read and sign the waiver that immediately follows this page.
2. When completing the Background Booklet please **print clearly** and use black ink only. Make sure to include all contact information for persons (work #'s, cellular #'s, etc, daytime contact #'s)
3. Please complete and sign the set of releases at the end of the Background Booklet. **Do not mail any release forms to the third parties.** Return them along with the Background Booklet to the Old Orchard Beach Police Department.
4. If there is not enough space to answer a specific question, provide as much information as space permits then continue your response on individual sheets of paper. Include the number of the question and maintain the same format as in the Background Booklet.
5. If a question doesn't not apply to you please write or check N/A (Not applicable)
6. Make sure to include copies of all requested and required documents. Checklist:

- Birth certificate
- High School diploma
- College transcripts
- Police Academy certificates (If applicable)
- Military discharge papers and DD214
- Drivers license and proof of insurance
- Professional or occupational licenses, permits or certificates

7. Please sign the Background Booklet and the autobiography
8. Make sure all time periods requested in your background are accounted for.

The Old Orchard Beach Police Department will use the Background Booklet as an investigation aid. Employers and individuals that have become acquainted with you by reason of your residing in different locations and different jobs are often helpful in providing useful information for the background investigation. Persons who know you will be asked to comment on your suitability for employment.

Please respond openly when filling out the Background Booklet. Any negative factor in your background will be evaluated in terms of the circumstances and facts surrounding its occurrence, and its degree of relevance to the position being sought.

All statements are subject to verification by both an investigation and polygraph examination. (The polygraph exam applies to Police Officer and Dispatcher candidates only.)

Call the **Police Department** at **207-934-4911** if you have any questions.

SECTION 1: Waiver

As an applicant for employment as a police officer, you are being asked to provide information about yourself that will be used in evaluating your qualifications and suitability for a position with the Old Orchard Police Department.

Attached are several documents that require your signature and/or personal information about you. You are being asked to sign these documents and complete the information requested in order to permit the Old Orchard Beach Police Department to fully consider your employment with the Old Orchard Beach Police Department. You are not legally required to supply any of the data requested or to sign any release and authorizations forms. However, the information is being requested of you for the purposes outlined above. If you cannot provide that information, the Old Orchard Beach Police Department will be unable to adequately determine your suitability for employment that will, in turn, reduce the chance you may have for consideration as a police officer.

The information that you are being asked to provide is personal in nature. Some is classified as public data and the remaining information is classified as private. The following information is an example of personal data which can be defined as public: your name, value and nature of employer paid fringe benefits, job title, job description, education and employment, work location, work telephone number, honors and awards received, city and county of residence, etc. Public data is available to any person upon request. The remaining data that you provided would generally be considered private information that you would be entitled to have access to. A third party is entitled access to such data only with your consent, pursuant to a court order or statutory provision.

The authorizations for information that you sign and the data you provide may be conveyed to third parties. Considering that they reveal private information, they will be disclosed only to the extent that is necessary to complete this background investigation.

I have read and understand the above

Signature of applicant

Print name

Date

SECTION 2: Personal Information

The following information is requested of you for verification and contact purposes. The Old Orchard Beach Police Department acknowledges that the requested information is sensitive in nature but it is necessary to perform the various criminal records and background checks. The information furnished cannot be used to discriminate against you per **Title 5 M.R.S.A. Subsection 4551.**

2.1. What is your full name?

| | | |
|------|-------|--------|
| Last | First | Middle |
|------|-------|--------|

2.2. Give any other names you have used or been known by. (If none write N/A)

2.3. Date of birth: _____ Sex: Male ____ Female ____

Height _____ Weight _____ Hair color _____ Eye color _____

2.4. Scars, marks, tattoos or other distinguishing marks?

2.5. Social Security Number: _____

In accordance with the privacy act of 1974, disclosure of this information is voluntary. The Social Security Number will be used for identification purposes to ensure proper records are obtained

3.7. In chronological order, state each and every place in which you have resided during the past ten years, beginning with your present address. Include school and the military.

(List no information prior to your 15th birthday)

| From and To: (Month & Year) | Rent / Own (If a rent, Landlord Name and contact #) | Street address,Apt#, City State Zip code |
|--------------------------------|--|--|
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SECTION 4: Citizenship

Each candidate for original appointment to the Old Orchard Beach Police Department shall be a citizen of the United States of America.

4.1. Are you a citizen? (Please include birth certificate or other documentation)

Yes _____ No _____

Are you a native born or naturalized citizen? (Please check one)

Native Born _____ Naturalized _____

SECTION 5: Family

5.1. Marital status: Single__ Married__ Divorced__ Separated__ Engaged__

5.2. If you are or have been married, complete the following:

| Date and location | Spouse name & DOB (include maiden) | Address and contact #'s |
|-------------------|------------------------------------|-------------------------|
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5.3 If applicable, list the following information on all separations, annulments or divorces.

| Date of order or decree | Issued by (Court, include address and #'s) | Offending party as decreed by law | Reason |
|-------------------------|--|-----------------------------------|--------|
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Name of steady girlfriend or boyfriend, if applicable: _____

Address City State Zip Contact #s

5.5 Number of children you support? (Including adopted and Stepchildren): _____

5.6 List the names of your spouse, father, mother (Include maiden name), sisters, brothers, and any children not residing with you.

| Relationship | Name & DOB | Address & Contact #'s | Occupation |
|--------------|------------|-----------------------|------------|
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5.7 List the names of three friends and/or associates. Do not include former employers, teachers or relatives. Please give daytime contact numbers if possible.

| Relationship | Name & DOB | Address & contact #'s | Occupation |
|--------------|------------|-----------------------|------------|
| | | | |
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5.8 List any police officers personally known to you and the departments for which they work.

| Officer name/ Rank | Department Name and contact #'s |
|--------------------|---------------------------------|
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Section 6: Education

6.1 List earliest dates for all schools and colleges you have attended. (Type 1 release)

| NAME, ADDRESS & CONTACT #'S | DATE FROM & TO | LAST GRADE OR TERM | DIPLOMA OR DEGREE | GPA AND CREDIT HOURS |
|-----------------------------|----------------|--------------------|-------------------|----------------------|
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6.2. Have you successfully completed the Maine Criminal Justice Academy? Yes ___ No ___

Pre-Service _____ Full Time _____

Class #: _____ Date of Graduation: _____

6.3. Have you successfully completed any other Law Enforcement Academy? Yes ___ NO ___

Academy Name: _____ Contact #: _____

6.4. List all licenses, special skills, or special machinery) (i.e Intoxilyzer, Radar, Office Equipment, etc.) Operating skills you possess.

| License/ Skill/ Machinery | Date of License | License Issued By: |
|---------------------------|-----------------|--------------------|
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6.5. Have you ever been expelled or suspended from any school, or disciplined by any school official?

Yes _____ No ___ If yes, give details

6.6 List any foreign language in which you have skills and state your proficiency in the skills listed using Fair, Average, Excellent.

| LANGUAGE | UNDERSTANDING | READING | WRITING | SPEAKING |
|----------|---------------|---------|---------|----------|
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SECTION 7: Military and Selective Service

7.1. If you are a male and were born after 1960, have you registered with the Selective Service?

Yes _____ No _____ If yes, selective service number and date _____

If No, explain

7.2. Have you ever served in a military organization of the United States, including ROTC?

No _____ If yes, branch of service _____

Unit or Ship _____ Service # _____

Highest rank _____ Dates of service _____

List all medals and decorations awarded:

Give period (s) of active service including drafts, enlistments and recalls of service

| TYPE | FROM | TO |
|------|------|----|
| | | |
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7.4 What is your discharge (s) or separation (s) from the service?

Honorable ___ General ___ Honorable Conditions ___ Dishonorable ___ Medical ___

If other, explain:

Has your discharge or separation notice ever been changed or corrected? Yes ___ No ___

If yes, explain:

7.6. Have you ever been the subject of a court martial, trial, or investigation, or have you ever been the subject of a summary court, deck court, captain's mast, company punishment, or any other disciplinary action?

Yes ___ No ___

If yes, provide details:

| DATE | INVESTIGATIVE AGENCY | CHARGES | DISPOSITION |
|------|----------------------|---------|-------------|
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7.7. Are you now, or were you ever, an active or inactive member of the Reserve Forces of the United States, any foreign government, or the National Guard?

Yes ___ No ___ Are you currently, Active ___ Inactive ___

7.8. Provide the following if you are an active or inactive member of the Reserve Forces of the United States, any foreign government, or the National Guard?

Branch _____ Regiment _____ Unit _____

Rank _____ Address _____

Dates from and to _____

Commander and contact #'s _____

Section 8: Employment History

8.1. Present Employer _____

Address: _____

Phone#: _____

Date of Hire: _____

Job Duties: and description:

8.2 Can your current employer be contacted prior to a job offer? Yes _____ No _____

If no, explain:

If you checked no, please understand that your employer will be contacted should the Old Orchard Beach Police Department make a conditional job offer. Any negative report will be considered in continuing your employment.

8.3. Are you now engaged in any business as an owner, active or silent, partner, stockholder, corporate officer or director?

Yes _____ No _____

If yes, give the name of the business and involvement.

8.4 List in chronological order every place you have previously been employed since the age of 15. **Omit none** and give addresses and contact numbers. (Include all part time employment)

| DATES FROM/TO (MO/YR) | NAME ADDRESS OF EMPLOYER | CONTACT NUMBERS | IMMEDIATE SUPERVISOR | REASON FOR LEAVING |
|------------------------------|---------------------------------|------------------------|-----------------------------|---------------------------|
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8.5 Were you ever discharged, terminated, fired or forced to resign from any employment?
Yes ___ No ___

| EMPLOYER | DATE | EXPLAIN CIRCUMSTANCES |
|-----------------|-------------|------------------------------|
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8.6 Were you ever subjected to disciplinary action in connection with any employment?

Yes _____ No _____

| EMPLOYER | DATE | EXPLAIN CIRCUMSTANCE |
|----------|------|----------------------|
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8.7 Have you ever possessed a professional or occupational license, permit, or certificate? (Include Copies)

Yes _____ No _____

If yes, give details:

8.8 List any professional and/or social organizations of which you are a member or have applied to for membership:

| STATUS: APPLYING | MEMBER | ORGANIZATION | ADDRESS & CONTACT #'S | DATES OF MEMBERSHIP |
|---------------------|--------|--------------|--------------------------|------------------------|
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QUESTIONS 8.9, 8.10, AND 8.11 ARE POLICE OFFICER AND DISPATCHER CANDIDATES ONLY

8.9 List any law enforcement agency to which you have applied for employment including the Old Orchard Beach Police Department:

| DATE | POLICE DEPARTMENT NAME & CONTACT# | PRESENT 'STATUS |
|------|-----------------------------------|-----------------|
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8.10 Have you ever submitted to a pre-employment polygraph exam? Yes_____ No_____

| DATE | POLICE DEPARTMENT NAME CONTACT # | REASON WHY |
|------|----------------------------------|------------|
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8.11 Have you ever been turned down for employment by a law enforcement agency:
Yes_____ No_____

| DATE | POLICE DEPARTMENT NAME ADDRESS AND CONTACT # | REASON WHY |
|------|--|------------|
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9.6. Have you ever defaulted on a student loan? Yes _____ No _____
If yes, explain:

9.7. Have you filed for, or declared bankruptcy, had repossessions, been placed into a collection agency or filed for wage earners plan?

Yes _____ No _____ If yes, explain:

9.8. Have you ever had your wages garnished for any reason (non-payment of child support, IRS etc.)?

Yes _____ No _____ If yes, explain:

Section 10: Litigation

10.1. Have you or your spouse ever been a party to a civil action or proceeding in this state or elsewhere, or have you been named in a notice of claim that you may be a defendant in a civil action or proceeding?

Yes _____ No _____ If yes, explain:

| Date | Court address & contact # | Docket # | Action / Proceeding | As a plaintiff Defendant, Pettioner (ETC) | Court Disposition |
|------|---------------------------|----------|---------------------|---|-------------------|
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10.2. Have you ever been named as a defendant in a criminal proceeding? Yes _____ No _____
 If yes, Please explain:

| Date | Location | Docket # | Agency bringing charges, offense and Offense # | Court disposition |
|------|----------|----------|--|-------------------|
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10.3. Have you ever been the subject of a criminal investigation by any law enforcement agency? This includes any arrests not resulting in criminal charges, detentions, missing person reports and any criminal charges that were expunged. (Include police and court records if available).

Yes _____ No _____

| Date | Crime | Agency and contact information | Outcome |
|------|-------|--------------------------------|---------|
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11.6 Have you ever been involved in a motor vehicle accident? Yes _____ No _____ If yes, explain:

| Date | Location | Investigating Agency | | |
|------|----------|----------------------|--|--|
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11.7. Have you ever been in a motor vehicle accident and not reported it to law enforcement agency?

Yes _____ No _____ If yes, explain

11.8 List all motor vehicles listed in your name or joint ownership, or which you drive on a regular basis.

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11.9. Has your insurance ever been revoked or refused? Yes _____ No _____ If yes, explain

12.1 Do you have any current or previous permits to carry concealed firearms by any issuing authority?

Yes _____ No _____ If yes, explain:

| Dates from and To | Permit # | Issuing State & Authority |
|-------------------|----------|---------------------------|
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Old Orchard Beach Police Department

MANDATORY QUESTIONNAIRE

MUST be completed and submitted with application

Name: (please print)

READ AND ANSWER EVERY QUESTION: A candidate shall be rejected who has intentionally made a false statement of a material fact, practiced or attempted to practice any deception or fraud in his/her application, examination or in securing his/her eligibility for appointment. All information on this form will be subject to review for truthfulness and integrity during a polygraph examination.

(Check Yes or No)

- | | | |
|--|-----|----|
| 1. Have you sold, purchased or offered for sale any illegal drug? | Yes | No |
| 2. Have you induced or attempted to induce another person in the use of illegal drugs? | Yes | No |
| 3. Have you used cannabis, marijuana, hash, hash oil or any of its derivatives in the last six months? | Yes | No |

Explain any "yes" answer, giving dates:

Have you ever used any of the following other than those prescribed for you while under the care of a physician?

| DRUG | SLANG NAME | Check YES OR NO | IF YES, LIST NUMBER OF TIMES USED | IF YES, LIST LAST DATE USED |
|--|---------------------------------|-----------------|-----------------------------------|-----------------------------|
| Cocaine, crack Freebase, or any Cocaine derivative | Snow, blow, nose Candy, toot | YES NO | | |
| LSD | Acid | YES NO | | |
| PCP | Angel Dust | YES NO | | |

| Drug | Slang | Check yes or no | | If yes, List Number of times | If yes, List last date used |
|---------------------|--|-----------------|----|------------------------------|-----------------------------|
| Opium | | YES | NO | | |
| Heroin | Horse Smack, red eagle, monkey | YES | NO | | |
| Psilocybin | Mushrooms, schrooms | YES | NO | | |
| Mdma | XTC, Ecstasy | YES | NO | | |
| Barbiturates | Barbs, downers Yellow jackets Phennies | YES | NO | | |
| Amphetamines | Bennies, dexies Speed | YES | NO | | |
| Inhalants | Glue, gasoline Poppers, rush | YES | NO | | |
| Quaaludes | Ludes, downers | YES | NO | | |
| Methamphetamine | Crank, crystal, ice | YES | NO | | |
| Steroids | Human performance Drugs, anabolics | YES | NO | | |
| Marijuana | Grass, weed, Herb, smoke | YES | NO | | |
| Hashish | Hash, THC | YES | NO | | |
| Other (Please list) | | YES | NO | | |

I hereby certify that the information set forth in this two page questionnaire is true and complete. I understand that failure to disclose any information requested **in this questionnaire or my application** will disqualify me from consideration. Old Orchard Beach Police Department is hereby authorized to make any investigation into my personal history as it relates to my application for employment.

Applicants Signature

Date

Printed name of Applicant

Please attach any additional pages to be included with the autobiography